SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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DEPARTMENT OF LABOUR
GOVERNMENT OF SIKKIM
GANGTOK

No.10/DL **Dated: 06.03.2006**

NOTIFICATION

Whereas the Hon'ble Supreme Court of India in its Order dated 17.01.2006 passed in Writ Petition (Crl.) No. 173-177 of 1999 has issued direction for the purpose of collecting details regarding complaints of sexual harassment of women in work place, factories, shops and commercial establishments and also to see that complaint Committee is established in such institution.

And whereas the Hon'ble Supreme Court has directed the authorities of the Labour Department to work as Nodal Agency to ensure the implementation of the above direction.

Now, therefore, it is hereby ordered that all factories, shops and commercial establishments and institutions having 50 or more staff shall constitute a Committee to look into complaints of sexual harassment of women workers in such institutions/work place and the Committee shall be headed by a woman with two other members preferably women and also to send report to the Labour Department, Government of Sikkim in respect of any complaint of sexual harassment of women in such work place.

By Order and in the name of Governor.

(R.K. PURKAYASTHA)SSJS
SECRETARY
LABOUR DEPARTMENT

S.G.P.G - 88/ Gazette/ 150 Nos./Dt:- 30.03.2006